

New England ASBO Academy

**July 24, 2009
Publick House
Sturbridge, MA**

NEASBO committee is pleased to offer the 4th Annual NEASBO Leadership Academy. The Academy will be composed of three intensive learning opportunities for school business administrators, superintendents, HR managers, facility directors, et. al. The program and registration material is enclosed.

Thank you Sponsors for making this an affordable and highly effective professional development experience.

***Aramark Education
ING Financial Advisors, LLC
Valic***

New England Association of School Business Officials

2009 Academy

***For School Business Officials,
Superintendents, HR Managers, Facility
Directors, et.al.***



**July 24, 2009
Publick House
Sturbridge, MA**

NEASBO Academy Schedule Friday, July 24, 2009

8:30 – **Registration**

9:00 a.m.

9:00 – **Labor Law**

10:15 a.m. *Joseph Bartulis, Esq., Fletcher, Tilton, & Whipple, P.C.*
Attorney Bartulis will provide insight into such vital issues as progressive discipline/RIF procedures, strategies for dealing with difficult employees, contract interpretation and language, and evaluations.

10:15 – **Break**

10:30 a.m. – **Cost Saving Strategies**

12:30 p.m. **Group-Facility Use**

Joshua Peach, SchoolDude

Are your facility fees covering your costs? Probably not. Mr. Peach will examine the real, and hidden, costs of facility use and how to recoup your costs.

Energy Savings Competition

Chip Ward, West Hartford Public Schools

Would you like to save \$25,000 in energy costs for one school? Mr. Ward will explain how they implemented a low-cost, high-return energy savings competition among the district schools that reaped a savings of over \$125,000 in one school year.

12:30 – **Lunch**

1:30 p.m.

1:30 – **Financial Reporting & Budgeting**

3:00 p.m. *Mary DeLai, Director of Human Resources & Finance, Reading Public Schools; Judy Mulligan, Business Manager, Manchester-Essex Regional School District; and Doug Snow, Professor, Dept. of Public Administration, Suffolk University*

This session will explore concepts in effective school district budgeting including essential content, important elements, and principles in appropriate financial reporting to school committees. Learn about a model project that can be replicated in your district.

CEU's

For Connecticut attendees, 0.4 CEU's will be granted for the day. Massachusetts attendees will receive 4 PDP's for the day. Rhode Island attendees will receive PDC's according to RIDE certification requirements. You must sign-in and out on time in order to receive credit for the session. Partial credit cannot be given.

Hotel Reservations

Publick House - Historic Inn & Country Motor Lodge

Make room reservations by June 21, 2008. All room reservations should be made directly with the Publick House. Use New England ASBO Leadership Academy when reserving the room by calling 800-PUBLICK.

Academy Room Rates paid by attendees:

Country Motor Lodge..... \$94.00 room/night
Publick House.....\$119.00 room/night

Program Outcomes

Participants will:

- ✓ Gain new insight in the topics of budget, labor law and cost saving measures.
- ✓ Advance their skills and knowledge
- ✓ Acquire techniques to help them execute their responsibilities with greater effectiveness

Registration

Please register online at www.ct-asbo.org. Use the link on the home page to register. You will receive an email that will serve as your confirmation and invoice. Please forward payment to MASBO. Mail checks or PO's and registration forms to: MASBO, 84 Brick Kiln Rd, Chelmsford, MA 01824

New England ASBO - Academy – July 24, 2009 Registration Form - Register online at www.ct-asbo.org

Please print. If mailing, please, duplicate for additional registrants.

Registration Forms must be received by July 10, 2009

Name: _____

District/Company: _____

Address: _____

City: _____ State: _____ Zip: _____

Phone: _____ Email: _____

Special Needs? _____

Academy Registration - \$60 \$ _____

Includes all program sessions, breaks, and luncheon

**Make checks payable to MASBO - Mail checks or PO's & registration forms to:
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**Questions? Please call CASBO (860) 519-0023 MASBO (978) 452-7044
RIASBO (508) 294-4509 Tri-State (603) 673-0437**